

# WE'VE BEEN CHANGING LIVES FOR OVER 30 YEARS

Join The Movement Born To Change Lives With Innovative Products  
And An Unparalleled Business Opportunity



BUILD YOUR SIDE HUSTLE  
**MAKING MONEY**

**SABA COMPENSATION PLAN**

**saba**<sup>™</sup>  
for you. for life.

# Saba Has Provided Health And Wealth Solutions For Over Three Decades

With Saba, you can work towards a better lifestyle that incorporates health, freedom and wealth. Our innovative products help you and others get healthy, and our proven business opportunity gives you options for unlimited freedom. Saba has proven for over 30 years that you can mold a career around your family by sharing and selling our products. You can participate in the Saba financial rewards program at any level you wish. You decide whether you want to create a part-time income through retail sales or build a full-time business.

## Solutions That Help People Make Healthier Lifestyle Choices:

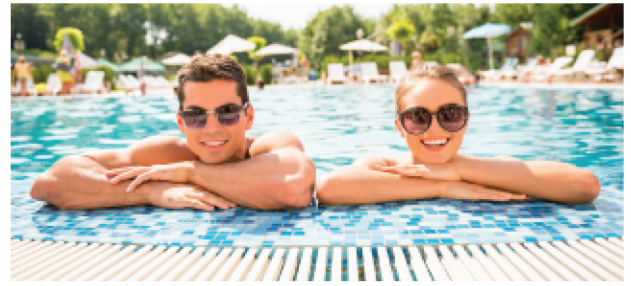
- 🌿 Weight Loss Solutions
- 🌿 Energy Solutions
- 🌿 Lifestyle Nutrition
- 🌿 Healthy Aging Solutions
- 🌿 Cosmetics & Body Care

Be part of the great Saba Global Family changing lives in 14 countries and growing

- |               |                  |
|---------------|------------------|
| United States | + Luxembourg     |
| + Belgium     | + Netherlands    |
| + Canada      | + Norway         |
| + Denmark     | + Portugal       |
| + France      | + Spain          |
| + Germany     | + Sweden         |
| + Italy       | + United Kingdom |

## A Revolutionary New Approach To Personal Wealth Transformation:

- 🌿 Retail Sales Profits
- 🌿 2 & Free Products
- 🌿 Fast Start Bonus
- 🌿 100% Matching Bonus
- 🌿 Weekly Residual Bonus
- 🌿 Top Sales Bonus
- 🌿 iPad Mini Bonus
- 🌿 Leader Recognition
- 🌿 Saba Lifestyle Bonus
- 🌿 Saba Events and Training



YOU COULD WIN:

- SABA LIFESTYLE BONUS
- IPAD MINI BONUS



GET CASH AND BONUSES SELLING SOME OF THE BEST PRODUCTS IN THE WORLD

### Saba Empower Smart Weight Loss



### Saba Empower Smart Coffee



MULTIPLY YOUR SUCCESS ONE SIMPLE STEP AT A TIME WITH SABA

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# THE SABA COMPENSATION PLAN

The Saba Compensation Plan is a easy-to-follow, simple-to-build program. Saba allows you to earn money in many different ways. From up-front profits to long-term residual income, Saba offers something for everyone. Whether you're new to network marketing or an experienced networker, Saba truly is for you, for life.

As a Saba Promoter you will have the right to market Saba products. Saba pays Fast Start bonuses when you sell a new Promoter a product pack. Enroll 2 new Promoters; put one on team A and one on team B, then teach those new Saba Promoters to do the same. You're now on your way to building your Saba business.

Saba pays up to 50% of Commissionable Volume. Commissions are paid weekly. Once this cap is reached, the commission is prorated down to every Promoter who earns a check in excess of \$100. Saba pays you weekly on retail sales, fast start bonus, team building bonus, weekly upline commissions and various bonus pools. There is also a 100% matching bonus program that we believe is the best in the industry.

The following pages will take you step-by-step through the Saba Two-Team Compensation Plan. Part of your training from your team leader should include this plan. As you add Promoters on your team, make sure they too understand this information.

Remember - Knowledge is Power, and the only thing stronger is putting that knowledge in action.



## GETTING STARTED QUICK FACTS

### ENROLL AS A SABA PROMOTER:

You can enroll today as a Saba Promoter for free. When you become a Promoter and activate your account, you will receive full access to the Saba back office information and a free marketing website. When you encounter someone who wants to become a Preferred Customer or a Saba Promoter, you can enroll them through this marketing website or by calling customer service.

### BECOMING COMMISSION QUALIFIED:

In order to start earning your commissions on your Saba business, you need to be Commission Qualified. You can be eligible to be commission qualified by simply purchasing a Product Pack. There are no other requirements. Commission is earned and accrued until your commission check is \$15.00 or more. Any commission amount that is equal to or over \$15.00 is paid out on a weekly basis.

### PROMOTER:

When you introduce a new person to Saba and sign them up, you become their personal Promoter. Your Promoter is the person who introduced you to Saba.

### ACTIVE PROMOTER:

An Active Promoter is defined as a Promoter with a monthly sale of product (no minimum required).

### SMART-SHIP:

Smart-ship is a recurring monthly order that you can choose to have delivered to you each month, saving you the trouble of having to call in or go online to reorder.

### PREFERRED CUSTOMER (PC):

PC is defined as a customer that enrolls in the Saba program to purchase products at wholesale prices. A PC is not qualified to receive commissions. Every PC has the option in its sole discretion to upgrade to a Promoter.

### QUALIFIED VOLUME (QV):

QV is defined as up to 100% of the wholesale price of Saba product sales.

### COMMISSIONABLE VOLUME (CV):

CV is defined as up to 80% of the wholesale price of Saba product sales.



# WAYS TO EARN MONEY WITH SABA

## 1. RETAIL PROFIT

Purchase Saba's products at the wholesale prices and sell at the retail prices or send customers to your website to purchase retail and be paid retail profit.

## 2. PREFERRED CUSTOMERS (PCS)

Earn weekly commissions from preferred customers who purchase Saba products directly through Saba.

## 3. FAST START BONUSES

Earn Fast Start Bonuses every time you directly sell a new Promoter or PC a product pack.

## 4. TEAM BUILDING BONUS

Earn bonuses when your personally enrolled Promoter sells a new Promoter or PC a qualified product pack.

## 5. WEEKLY UPLINE COMMISSIONS

As a Commission Qualified Promoter, you earn 10% of your lesser leg's commissionable volume (CV) on Team A or Team B.

**Example:** If you had \$1,000 CV on your strong leg (Team B), and \$800 CV on your lesser leg (Team A), you would earn \$80 (10% of \$800).

The combination of your Team A and Team B activities is referred to herein as a Business Center. Your commission is capped out at \$10,000 per week per Business Center. Once this cap is reached, you can choose to start a new Business Center within your team. There are no limits on the number of Business Centers you can have in your organization.

## 6. MATCHING BONUS

- 1st generation 50% - Received when you become Senior Promoter
- 2nd generation 20% - Received when you become a Director
- 3rd generation 10% - Received when you become a Bronze Director
- 4th generation 5% - Received when you become a Silver Director
- 5th generation 5% - Received when you become a Gold Director
- 6th generation 5% - Received when you become a Platinum Director
- 7th generation 5% - Received when you become an Executive Platinum Director and higher

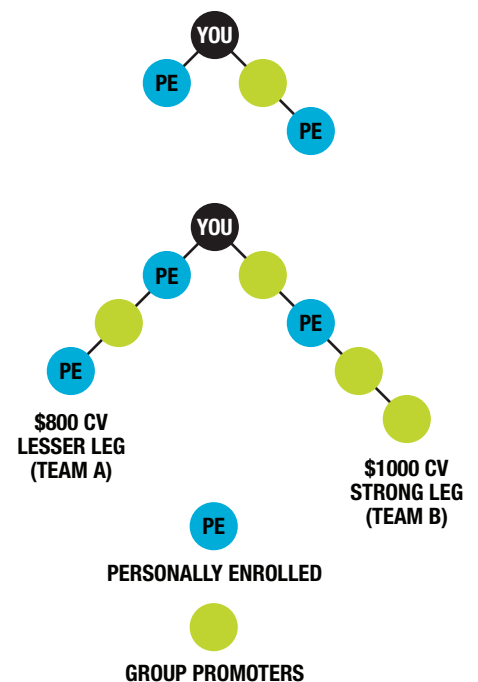
## 7. MONTHLY BONUS POOLS

Saba has 10 different ways to pay your monthly bonuses as you build your business.

## 8. PLUS CASH CONTESTS, TRIPS, AWARDS, RECOGNITION AND MUCH MORE!

Saba awards cash prizes, trips, and gives recognition to qualified Promoters each year. You get to enjoy trips to places such as: Aruba, Bahamas, Dominican Republic and other awesome places. The qualifications, prizes and trips vary from event to event. Please check your Saba Back Office or Customer Service representatives for details on qualifications, contest rules and prizes.

### COMMISSIONS EXAMPLE





# UNDERSTANDING OUR COMPENSATION

Saba's Compensation is designed to reward everyone no matter what their level of experience. When you become a Saba Promoter, you simply introduce the product and opportunity to two people. When those two people enroll, you place one on Team A and one on Team B - in other words, one on the left leg and one on the right leg. You then teach those two to do the same - enroll two people, one on Team A and one on Team B. Saba allows you to focus on building just two teams, or two legs. No longer do you have to continue to build wide, and juggle your efforts and time.

## FAST START BONUSES

This is a weekly bonus paid to you when you directly sell a new Promoter or PC with a product pack. The amount of the bonus paid depends on the size of the product pack.

## TEAM BUILDING BONUS

This is a weekly bonus paid to you when someone you have enrolled sells a new Promoter or PC a qualified product pack. The amount of bonus paid depends on the size of the qualified product pack.

**Example:** *If Sue enrolls Cindy, and Cindy enrolls Bob with a qualified product pack, Cindy will receive a fast-start bonus, and Sue will receive a bonus as well.*

## WEEKLY RESIDUAL COMMISSIONS

As you build your two teams in Saba, one leg will have more volume than the other leg. You are paid 10% CV on the lesser leg.

**Example:** *If Team A has \$1,000 in CV, and Team B has \$900 CV, you will earn 10% of \$900, or \$90 commission that week. Each week the lesser amount is subtracted from the higher volume amount and "banked."*

In the example above, you would have \$100 banked. This means that next week you would start with \$100 CV in your stronger leg. This banking continues until your lesser leg catches up to the banked volume on the stronger leg at the end of a week. At that time, your pay leg would switch to the other leg.

## MATCHING BONUSES

Every new Saba Promoter that you enroll becomes your 1st generation. This means that you will earn 50% matching bonus off of what your 1st generation Promoters earn on their pay leg.

**Example:** *Sue enrolls Cindy. Cindy becomes Sue's 1st generation. Cindy goes out and earns \$200 from her pay side commissions from the sale of products. Sue would receive a matching bonus of 50%, or \$100. Sue can enroll as many Saba Promoters as she wants and will earn 50% matching bonus off of each and every one of them that earn a pay side commission, every week.*

Now, Cindy enrolls Bob. Bob is Cindy's 1st generation and Sue's 2nd generation. Cindy earns 50% matching bonus off of Bob's pay side commissions, and Sue earns a 20% matching bonus. If Bob earns \$1,000, Cindy will earn \$500 matching bonus, and Sue will earn a \$200 matching bonus. This continues through 7 generations of matching bonuses.



SABA OFFERS SOMETHING  
FOR EVERYONE

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# PROMOTIONS, QUALIFICATIONS AND INCENTIVES

-ALL CHANGES WILL BE EFFECTIVE ON 10/01/19.

-FIRST MEASUREMENT DATE FOR ONE-TIME CASH BONUS WILL BE ON 11/30/19 FOR EXISTING DISTRIBUTORS.

## PROMOTER

- \$1 PQV
- Earn Fast Start Bonuses
- Earn 10% CV on pay side

## SENIOR PROMOTER

- \$100 PQV
- 2 personally enrolled, active Promoters/Preferred Customers
- Earn Fast Start Bonuses
- Earn 10% CV on pay leg
- Earn 1 generation matching bonus on both legs

## DIRECTOR

- \$100 PQV
- 4 personally enrolled, active Promoters/Preferred Customers
- \$500 PLQV
- Earn Fast Start Bonuses
- Earn 10% CV on pay leg
- Earn 2 generations of matching bonuses on both legs
- One-time cash bonus of \$100.00, first time achieved

## BRONZE DIRECTOR

- \$100 PQV
- 8 personally enrolled, active Promoters/Preferred Customers
- \$1,000 PLQV
- Earn Fast Start Bonuses
- Earn 10% CV on pay leg
- Earn 3 generations of matching bonus on both legs
- One-time cash bonus of \$200.00, first time achieved

## SILVER DIRECTOR

- \$100 PQV
- 10 personally enrolled, active Promoters/Preferred Customers
- \$2,500 PLQV
- Earn Fast Start Bonuses
- Earn 10% CV on pay leg
- Earn 4 generations of matching bonus on both legs
- One-time cash bonus of \$250.00, first time achieved



SabaEmpower™ Smart Pills

## GOLD DIRECTOR

- \$100 PQV
- 15 personally enrolled, active Promoters/Preferred Customers
- \$15,000 PLQV
- 3 personally enrolled, active Silver Directors
- Earn Fast Start Bonuses
- Earn 10% CV on pay leg
- Earn 5 generations of matching bonuses on both legs
- One-time cash bonus of \$1,000.00, first time achieved

## PLATINUM DIRECTOR

- \$100 PQV
- 20 personally enrolled, active Promoters/Preferred Customers
- \$50,000 PLQV
- 3 personally enrolled active Gold Directors
- Earn Fast Start Bonuses
- Earn 10% CV on pay leg
- Earn 6 generations of matching bonus on both legs
- One-time cash bonus \$4,000.00, first time achieved

## EXECUTIVE PLATINUM

- \$100 PQV
- 25 personally enrolled, active Promoters/Preferred Customers
- \$100,000 PLQV
- 3 personally enrolled active Gold Directors
- 1 Platinum Director
- Earn Fast Start Bonuses
- Earn 10% CV on pay leg
- Earn 7 generations of matching bonus on both legs
- One-time cash bonus of \$5,000.00, first time achieved

## MILLIONAIRE RUBY PLATINUM

- \$100 PQV
- 50 personally enrolled, active Promoters/Preferred Customers
- \$1,000,000 PLQV
- 5 personally enrolled, active Gold Directors
- 5 Platinum Directors
- 1 Executive Platinum Director
- Earn Fast Start Bonuses
- Earn 10% CV on pay leg
- Earn 7 generations of matching bonus on both legs
- Awarded a customized platinum or gold ring with a ruby stone, first time achieved

**SABA PROVIDES PROMOTERS THE FREEDOM TO GROW THEIR OWN BUSINESSES, BUILD THEIR OWN TEAMS, AND REACH UNLIMITED POTENTIAL WITH SOME OF THE BEST PRODUCTS ON THE MARKET**

\*These statements have not been evaluated by the Food and Drug Administration. This product is not intended to diagnose, treat, cure, or prevent any disease.

†Any personal testimonials and opinions relating to Saba™ and sabaforlife.com are not intended to be medical advice and should not be taken as such. The earnings of Saba Promoters relating to Saba are not necessarily a representation of the income, if any, that a Saba Promoter can or will earn through his or her participation in the Saba Compensation Plan. Any figures should not be considered guarantees or projections of your actual earnings or profits. A person can become a Promoter with Saba and do very well financially marketing our product line; however, they could also not earn any income at all. A Saba Promoter's success depends upon and requires successful sales efforts, hard work, dedication, determination, leadership and teamwork. Please understand there are no financial guarantees.

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# SABA BONUSES

## SABA TOP SALES POOL BONUS

### REQUIREMENTS:

- Get Active and Commission Qualified with a personal minimum monthly QV of \$100.00
- Must have 5 new personally enrolled, active Saba Promoters with a minimum QV of \$500.00 during the month
- All qualified orders must be billed to and shipped to customer/Promoter.

**REWARDS:** 0.5% of the Saba total products sales volume will be paid out on a pro-rata basis to all qualified Saba Promoters.

## IPAD MINI BONUS

### REQUIREMENTS:

- Get Active and Commission Qualified with a personal monthly minimum QV of \$100.00
- Must have 4 personally enrolled, active Saba Promoters with a pay side volume of \$2,500 QV within 30 days of joining Saba as a Saba Promoter

**REWARDS:** Apple iPad Mini 2 (16GB) or \$300 cash

## REFER 2, GET YOURS FREE

### The Saba Preferred Customer Referral Program:

Saba now makes it easy for every Preferred Customer (PC) to purchase Saba products. Anytime a PC refers a new Preferred Customer or a new Saba Promoter to make a purchase of any products or product packs, they will receive Saba credits equal to fifty percent (50%) of the product price or the enrollment pack price (excluding shipping and tax). PCs can use the credits to pay for orders, reorders and Smart-ships.

**EXAMPLE:** John has \$100 Saba credits and his order is \$150, he would pay the remaining \$50, plus any shipping and tax.

### How do Saba Promoters Benefit from this Program?

Saba Promoters will not receive any commission from the original PC referred transaction. However, all Smart-ships generated from these referrals will be paid to PC's Enroller and the respective Up-line Enroller as a regular Smart-ship transaction.

**EXAMPLE:** Mary, a Saba Promoter, enrolled Tom as a PC. Tom referred Jack who signed on as a new Saba Promoter to purchase a Saba ACE 60-count bottle for \$40. Tom received a Saba Credit in the amount of \$20 on this referral. When Jack purchases any product as a recurring customer (Smart-ship or non-Smart-ship), all CV and QV amounts on the recurring orders will pay out commissions as regular recurring transactions.



**SUCCEED BY SELLING  
SABA'S INCREDIBLE  
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